

ATLANTIC CITY MUNICIPAL UTILITIES AUTHORITY  
SPECIAL MEETING OF THE BOARD OF DIRECTORS

DATE: MONDAY - MARCH 30, 2020

COMMENCING AT 10:04 A.M.

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1                   Computer-aided transcript of the Special  
2 Meeting of the Board of Directors, taken  
3 stenographically in the above-entitled matter before  
4 Lynda R. Gamon Snelgrove, License No. 30XI0135300, a  
5 New Jersey Certified Court Reporter and U.S.  
6 Registered Professional Reporter, held at the  
7 Atlantic City Municipal Utilities Authority,  
8 Conference Room, 401 N. Virginia Avenue, Atlantic  
9 City, New Jersey, on Monday, March 30, 2020,  
10 commencing at 10:00 a.m., there being present:

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BOARD MEMBERS PRESENT:

JOHN DEVLIN, Chairman  
PATRICIA BAILEY  
WILLIAM CHEATHAM  
GARY L. HILL (Appearing telephonically)  
NYNELL LANGFORD  
MILTON L. SMITH (Appearing telephonically)

COUNSEL PRESENT:

FRED BOR, ESQUIRE  
Attorney for the Atlantic City  
Municipal Utilities Authority

ANDREW WEBER, ESQUIRE  
Labor Counsel for the Atlantic City  
Municipal Utilities Authority  
(Appearing telephonically)

ALSO PRESENT:

KELLEY WILLIAMS, Executive Secretary  
Atlantic City Municipal Utilities Authority

CLAUDE SMITH, Director of Engineering  
Atlantic City Municipal Utilities Authority

ANITA THAPA, Assistant Director of  
Accounting & Finance  
Atlantic City Municipal Utilities Authority

1 (Time noted: 10:04 a.m.)

2

3 CHAIRMAN DEVLIN: Good morning,  
4 everybody. March 30th, 2020, Notice of Special  
5 Meeting. Please take notice that there is a special  
6 meeting of the Atlantic City Municipal Utilities  
7 Authority on Monday, March 30th of 2020, at 10 a.m.,  
8 at the MUA's offices located at 401 North Virginia  
9 Avenue, Atlantic City, New Jersey. And this notice  
10 is a 48-hour notice required by Open Public Meetings  
11 Law, New Jersey S.A. 10:4-6 section.

12 The purpose of this meeting will be  
13 to appoint an interim executive director, also  
14 discussion of his or her compensation, and an  
15 appointment of a search committee relative to in  
16 selecting a permanent executive director of the  
17 Atlantic City Municipal Utilities Authority, John  
18 Devlin, Chairman.

19 Roll call, please.

20 MR. BOR: Mr. Cheatham?

21 MR. CHEATHAM: Present.

22 MR. BOR: Mr. Smith?

23 MR. MILTON SMITH: Yes, here.

24 MR. BOR: Ms. Langford?

25 MS. LANGFORD: Here.

1 MR. BOR: Ms. Bailey?

2 MS. BAILEY: Here.

3 MR. BOR: Mr. Hill?

4 MR. HILL: Here.

5 MR. BOR: And Mr. Devlin?

6 CHAIRMAN DEVLIN: Here.

7 MR. BOR: Before we start -- sorry,  
8 this is Fred Bor -- there was a new DCA set of  
9 guidelines issued last week concerning remote public  
10 meetings in New Jersey. And I have a copy of it and  
11 wanted to inform the Board that this special meeting  
12 that was called for today fully met and complied with  
13 the new executive order of the governor.

14 For example, the governor now  
15 requires this 48-hour notice which, of course, we do  
16 anyway, especially for this special meeting, and he  
17 also indicates, among other things that aren't  
18 pertinent to us, quote: Local units holding remote  
19 meetings are advised to avoid executive or closed  
20 sessions unless the topic of concern is urgent,  
21 directly affects the health, safety, or welfare of  
22 residents or is an exception. If it's imperative, a  
23 separate line should be available.

24 So as a result of that directive  
25 from the governor, there will be a personnel issue

1 discussed obviously, it's on the special agenda  
2 today, but it will not be in a closed session; it  
3 will be in this open session.

4 Also, the director is noticed that  
5 if he receives any emails or texts from the public  
6 concerning what occurred today, he's obligated or the  
7 new interim executive director is obligated just to  
8 respond to that. It will be made a lot easier though  
9 because we do have our transcriber with us here  
10 today, so that the minutes will be available to  
11 either the public and for approval at the next board  
12 meeting.

13 CHAIRMAN DEVLIN: Fred, we have the  
14 flag salute.

15 MR. BOR: The flag salute.

16 (The Pledge of Allegiance is  
17 recited.)

18 CHAIRMAN DEVLIN: New business.

19 MR. BOR: New business is -- first,  
20 let's break it up -- the appointment of an interim  
21 executive director.

22 Now, as present solicitor, I've done  
23 a considerable amount of research of other MUAs where  
24 they've gone through this process, and, I mean, every  
25 MUA from Jersey City to Little Egg to a multitude of

1 others, so we are following the correct procedure.

2 The interim executive director that  
3 the Board will appoint today must be accompanied with  
4 a search committee for the purpose of reaching out to  
5 find a permanent executive director. I must say that  
6 Mr. Weber and I have been in consultation concerning  
7 that search committee since he went through it not  
8 too long ago at the Willingboro MUA. So he's kindly  
9 indicated that he would be willing to serve as the  
10 advisor, if you will, to the search committee that  
11 we're going to establish this morning.

12 Since he's been through it, he knows  
13 what League of Municipalities, what other areas, what  
14 other people have to be contacted so that we have a  
15 full and open recruitment process, which will  
16 include, subject, of course, to the virus,  
17 interviews, even if they've got to be done remotely,  
18 so we satisfy both the state as well as the law  
19 regarding the process to appoint a permanent --

20 CHAIRMAN DEVLIN: Fred --

21 MR. BOR: -- director.

22 CHAIRMAN DEVLIN: -- real quick, as  
23 far as the search committee, I know there was -- I  
24 heard 60 days. I don't think anything was written in  
25 stone. I don't want to rush that. It takes us,

1 Ms. Bailey and Ms. Langford will both agree, the  
2 superintendent search sometimes takes a year. I'm  
3 not saying this will; maybe we'll get lucky. I don't  
4 want to put a timetable and rush the committee moving  
5 forward for a superintendent -- I'm sorry, for an  
6 executive director.

7 MR. BOR: Well, why don't we first  
8 talk about the search committee --

9 CHAIRMAN DEVLIN: Okay.

10 MR. BOR: -- if you don't mind  
11 taking (2) before (1).

12 I reviewed multiple other MUAs and  
13 Authorities and based on my experience since I've  
14 represented approximately 22 boards over my 45-year  
15 career, it's very unlikely this can be done in 60  
16 days. So my recommendation is that we put 90 days  
17 subject to extension by the Board if in the event the  
18 search has not been completed. This is particularly  
19 true during the virus problem because part of the  
20 search involves interviews, it involves meeting with  
21 people, and I think that's unwise under the present  
22 conditions. So I, I agree with the Chairman that the  
23 search committee to which Mr. Weber will be the  
24 advisor --

25 CHAIRMAN DEVLIN: Yes.



1 MR. BOR: -- put down 90 days, but  
2 subject to reasonable extensions based upon  
3 circumstances as they may arise.

4 But I think the important thing that  
5 the state wants to hear from us is that it's  
6 established and it's underway and we have two of our  
7 highly qualified commissioners are going to run it  
8 along with Andy. I think that's what he wants to do.

9 CHAIRMAN DEVLIN: Andy, are you  
10 there?

11 MR. WEBER: Yes, I am.

12 CHAIRMAN DEVLIN: Okay. You're okay  
13 with that, working with us?

14 MR. WEBER: Oh, yeah. Yeah, that's  
15 a good idea.

16 CHAIRMAN DEVLIN: Very good, thank  
17 you, sir.

18 MR. BOR: Mr. Chairman, any  
19 suggestions for the search committee, unless we can  
20 all discuss it?

21 CHAIRMAN DEVLIN: Well, I was on it  
22 before, I would like to do it again, and I'll leave  
23 it open. I mean...

24 MR. HILL: I'd like to ask if  
25 Mrs. Langford would participate in that. She comes

1 with a long range of history with the community as  
2 well as our agency and her work with the school  
3 board. I think it's good to get a number of  
4 different views and she'd further it. I think it  
5 would be a great match between you and Mr. Devlin.

6 MS. LANGFORD: I accept.

7 CHAIRMAN DEVLIN: She's accepted it.  
8 And then if -- because I know we're still waiting on  
9 some things from the DCA. If we need an alternate --  
10 do we need an alternate one, too?

11 MR. BOR: I guess we should have an  
12 alternate.

13 CHAIRMAN DEVLIN: Ms. Bailey, do you  
14 mind? Would you like to be --

15 MS. BAILEY: Oh, yeah, I'll be an  
16 alternate.

17 CHAIRMAN DEVLIN: Ms. Bailey would  
18 like to.

19 MR. BOR: Okay.

20 CHAIRMAN DEVLIN: She's very well --  
21 Ms. Bailey can do it. She's very well -- we worked  
22 on committees and search committees before.

23 MR. BOR: So I'm seeing affirmative  
24 sounds from Ms. Langford, Mr. Devlin, and Ms. Bailey.  
25 And is there any other discussion from any members of

1 the Board regarding a motion to appoint the search  
2 committee to consist of Mr. Devlin, Ms. Bailey, and  
3 Ms. Langford with Mr. Weber as the legal advisor.  
4 Any discussion? If not, I'll make a motion.

5 CHAIRMAN DEVLIN: Motion.

6 MR. BOR: Hearing none, so the  
7 motion before the Board is to appoint a search  
8 committee in order to find a permanent executive  
9 director. The search committee shall consist of  
10 Mr. Devlin; Ms. Langford; as an alternate,  
11 Ms. Bailey; and Mr. Weber as the legal advisor.

12 Is there a motion to approve that  
13 search committee?

14 Oh, excuse me, and to take place  
15 within 90 days. However, because of the  
16 circumstances in the state, reasonable extensions  
17 will be granted if we approach that 90-day period and  
18 it just cannot be met by that point.

19 Is there a motion to approve that  
20 resolution?

21 MR. CHEATHAM: Motion.

22 MS. BAILEY: Second.

23 MR. BOR: Mr. Cheatham?

24 MR. CHEATHAM: Present.

25 MR. BOR: Ms. Langford?

1 MS. LANGFORD: Yes.

2 MR. BOR: Ms. Bailey?

3 MS. BAILEY: Yes.

4 MR. BOR: Mr. Hill?

5 MR. HILL: Yes.

6 MR. BOR: Mr. Devlin?

7 CHAIRMAN DEVLIN: Yes.

8 MR. BOR: And Mr. Smith?

9 MR. MILTON SMITH: Yes.

10 MR. BOR: Okay. A search committee  
11 has been established.

12 Now, on the issue of an interim  
13 executive director, anyone want to discuss it, bring  
14 up any issues, bring up any possible names? And we  
15 can go from there.

16 CHAIRMAN DEVLIN: Nynell, you look  
17 like you want to say something.

18 MS. LANGFORD: Do I? This is all my  
19 Michael Jackson gear (indicating).

20 Yeah, with the, you know, I mean  
21 it's -- I'm really kind of disappointed with what has  
22 happened, let me say that. And, for the record, let  
23 me also say that my history with Bruce was a good  
24 history and Bruce did a good job as far as being a  
25 professional in lots of areas throughout the city.

1 But that now being not the case, where we go from  
2 here is very important; how we do it is very  
3 important. You know, it's just like anything else,  
4 there's levels, whether you're on a plane, whether  
5 you're the mayor, whether you're the superintendent  
6 of the school.

7 So my position with this is we  
8 follow a protocol and an order that is fair, that is  
9 consistent, and if that's how it's done, I'm, you  
10 know, I'm, I'm all for that. I am not for creating  
11 something different; it needs to be consistent. And  
12 we need to be able to get this thing because if we  
13 don't someone else will. It's, it's very important  
14 to know that.

15 CHAIRMAN DEVLIN: That's very true.

16 MS. LANGFORD: And looking at what's  
17 happening with us right now, there's a lot of people  
18 who are saying we're getting closer to getting what  
19 we want. So we have to really stick together; we've  
20 got to be adults; we've got to be open-minded; and we  
21 can't make things personal nor political, but  
22 professional. And that's my position, so.

23 CHAIRMAN DEVLIN: Andy, you've been  
24 through this before. What --

25 MR. WEBER: Yes.

1                   CHAIRMAN DEVLIN: Give me your  
2 opinion as far as moving forward. I mean, obviously,  
3 our number one goal is to not interrupt any kind of  
4 service, and I think we've done that.

5                   Moving forward, to get somebody in  
6 there as an interim, and, again, you've done this,  
7 can you give us your insight on that, please?

8                   MR. WEBER: Well, I think the person  
9 needs to be someone who everyone sort of feels  
10 comfortable with. This person doesn't have to be an  
11 operations person, per se, just familiar with the  
12 overall operations of both the administrative side  
13 and the operations side and that everyone feels  
14 comfortable that they can work with.

15                   What I was going to do is -- and  
16 that I feel comfortable working with -- and then --  
17 because I have certain steps that I'm going to be  
18 taking, which I'll talk about I think later, but your  
19 question is who the person should be generically  
20 speaking, John?

21                   CHAIRMAN DEVLIN: Yeah, basically  
22 like, again, you've been here, and, you know, just to  
23 bring everybody up to speed real quick, when this  
24 went down last week, Rob Long reached out to me -- a  
25 really nice guy. I was a little nervous when I spoke

1 to him only because of our -- the circumstance where  
2 Bruce had retired and we weren't even sure if it was  
3 a resignation, a retirement. He just walked off the  
4 job. So I was still collecting data and information  
5 when I got a call from him.

6 He heard me out, everything that I  
7 gave him. Bruce had, unfortunately, given him false  
8 information, one being that this Board was going to  
9 fire him, which was not true. Another is that the  
10 word that Rob Long used was that we canned our labor  
11 attorney. That was not true; that was a fallacy.

12 Again, I discussed that all at  
13 length with him, where we were; that we had already  
14 searched -- formed a search committee months earlier  
15 because his, his contract was up and we were going to  
16 put a search committee out there, not to say that he  
17 wasn't going to come out, but just to see if we had  
18 any local talent or, you know, some better people  
19 available around town.

20 With that being said, it was a  
21 cordial conversation. He said he would get back to  
22 me. He was going to speak to Mr. Ward again. Hours  
23 later he did get back to me and he -- different  
24 attitude. This one being now like he believed me. I  
25 don't really think he disbelieved me the first time,

1 but one of the things he did say is he reached out to  
2 our labor attorney, Mr. Weber, and everything I said  
3 to him he, he confirmed it with Mr. Weber and that he  
4 was very confident moving forward after discussing  
5 briefly of what our contingency plan was if Mr. Ward  
6 wasn't there.

7 So with that being said, Andy, I  
8 already thanked you, I'll thank you again. I don't  
9 think everybody knows how that went down, but he's  
10 very confident, Rob Long. First time I talked to  
11 him, I never knew him before. I heard of him. He is  
12 very happy with the contingency plan as of last week  
13 and very happy about this meeting today. He wants to  
14 be informed. The lieutenant governor is involved at  
15 this point. She just wants to make sure that, you  
16 know, we're following all the directives and policies  
17 and procedures, and like Ms. Langford said, that  
18 we're being fair, we're not playing politics here,  
19 which was never part of this.

20 So, Andy, I just want to, you  
21 know --

22 MR. WEBER: I appreciate that.

23 CHAIRMAN DEVLIN: -- bring everybody  
24 up to speed and --

25 MR. WEBER: I happen to have known



1 Rob for probably 30 years, I guess. He used to be a  
2 staffer of mine and we've stayed in touch. And,  
3 yeah, Rob did call me when this thing happened. And  
4 I told him everything independent of what John had  
5 said, so I think that really helped a lot.

6 And I also gave my two cents of who  
7 I thought maybe for the interim should be the  
8 executive director, and, John, I don't mind telling  
9 everybody that I thought at this point in time that I  
10 thought that our current solicitor would be able to  
11 handle that job for the interim, you know, because of  
12 the fact that we all work together with him. And he  
13 didn't say yes or no, he just listened, and he wanted  
14 me to report back to him what happened today.

15 CHAIRMAN DEVLIN: Real quick, when  
16 you took over in Willingboro, you're still -- you're  
17 the executive director there; correct?

18 MR. WEBER: Yeah, I -- when I took,  
19 when I took over, I was -- their executive director  
20 had, very similar, had left in 24 hours. And I got a  
21 telephone call and they hired -- fortunately for them  
22 and me I was available, and at the time they were  
23 looking for me to be a sort of quasi lawyer/executive  
24 director. And so I was really in that position as  
25 literally an interim director. We had a law firm,

1 but I sort of was both time. And they were still  
2 going through a permanent search committee and that  
3 lasted about 90 days. And ultimately -- and I  
4 applied for the job and ultimately got it. But the  
5 procedure that we're following is very similar to  
6 what we did in Willingboro.

7 CHAIRMAN DEVLIN: Anybody else have  
8 any thoughts? Ms. Bailey? Mr. Cheatham? Anybody on  
9 the phone?

10 MS. THAPA: Can we...

11 CHAIRMAN DEVLIN: No, just for Board  
12 members, ma'am.

13 Any Board members have a question?

14 MR. CHEATHAM: I want to have  
15 something to say here.

16 CHAIRMAN DEVLIN: Mr. Cheatham.

17 MR. CHEATHAM: I know I'm not, we'll  
18 say, knowledgeable in a lot of areas of all this  
19 discussion and listening to all of it, whatever  
20 everybody has to say, but I also know that we in  
21 Atlantic City are at our weakest point, weakest  
22 point, if we don't get our business straight to care  
23 for who you pick.

24 Ms. Langford has already said we  
25 have to be fair --

1 MR. HILL: Hello?

2 MR. BOR: Hi. Mr. Cheatham is  
3 speaking.

4 MR. CHEATHAM: -- you have to be  
5 fair as fair can be because every dot you put down,  
6 every digit you put down, everything you say is put  
7 down because everybody is watching every word you say  
8 and everything you do at this water department right  
9 now, period.

10 We're at our weakest point in  
11 Atlantic City if we don't get together and organize  
12 ourselves and be careful of what we do, what we say,  
13 and who you pick. Please, ladies and gentlemen, be  
14 careful of who you pick. That's all I have to say.

15 CHAIRMAN DEVLIN: Are you talking  
16 about the interim or the permanent?

17 MR. CHEATHAM: I'm talking about the  
18 permanent and the interim, both of them.

19 CHAIRMAN DEVLIN: Thank you, sir.

20 MR. CHEATHAM: Both of them.

21 CHAIRMAN DEVLIN: Anybody else have  
22 any comment? Ms. Bailey?

23 MR. MILTON SMITH: Yeah.

24 MR. HILL: I do.

25 MS. BAILEY: Milt --

1                   CHAIRMAN DEVLIN: Hold on one  
2 second, Gar. Go ahead, Milt.

3                   MR. HILL: I always give up to my  
4 elders.

5                   CHAIRMAN DEVLIN: Easy with that,  
6 easy.

7                   MR. HILL: And wiser, and wiser  
8 elder.

9                   CHAIRMAN DEVLIN: Go ahead, Milt.

10                  MR. MILTON SMITH: Okay. Listen,  
11 I've been listening to you guys, and I'm saying this  
12 to you, I've known Fred Bor now for better than 15  
13 years and he's been with me on the Board for over 10.  
14 And I found him to be honest, I found him to be  
15 truthful, and I found him to be a person that cared  
16 about Atlantic City as much as I do or anyone else  
17 I've known that lived here for 20 years or more.

18                   And I think he would be a good  
19 interim because he knows everything, and he was here  
20 when the original guy made the rules and regulations  
21 for the MUA who was Neil Goldfine. And I think if it  
22 came to an emergency or something that we needed, we  
23 could hire Neil as a consultant, if it came to that,  
24 just to satisfy the state that we're doing the right  
25 thing here. And we've done the right thing for 20

1 years, even ran our utility better than the city  
2 ran -- I mean the mayor and council ran the city.

3 So I stepped down as chair because  
4 I'll tell you, I've known myself that I'm declining  
5 in a lot of ways, and that's why I'm suggesting that  
6 Mr. Devlin be given the opportunity or anyone else  
7 that lives in the city and knows the city to be in  
8 charge there.

9 Now, that's basically all I have to  
10 say. I would recommend Mr. Bor be the interim and  
11 have your search committee to pick someone to run it  
12 permanently.

13 Now, I'm not angry with Mr. Ward,  
14 but I think he was more interested in himself than he  
15 was the MUA. And maybe I'm wrong. That's just my  
16 opinion. But maybe it was time for a change. And  
17 I'm glad that he retired and did it in the fashion he  
18 did it in.

19 CHAIRMAN DEVLIN: I'm not.

20 MR. MILTON SMITH: That's all.

21 CHAIRMAN DEVLIN: Gary.

22 MR. HILL: Thank you. Very  
23 interesting times, and I want to commend our chairman  
24 and the workers there, including Mr. Bor and  
25 Mr. Weber, for all the help in these trying times and

1 confusing times. But it's so good to see the  
2 stability, and I know Mr. Long, the lieutenant  
3 governor, and our community wants to see this  
4 stability continue.

5           So I think it's imperative, as we've  
6 all mentioned, that we pick the right executive  
7 director at the right time. We do not rush into it  
8 as Mr. Devlin said. I think there's a lot of good  
9 candidates out there, and we will let our committee  
10 go from there. Of course, we know they'll refer back  
11 to the whole full Board. I have no problem with  
12 that.

13           As far as the current executive  
14 director or interim executive director, I have no  
15 problem at all with Mr. Bor. I think he knows the  
16 organization. I think he knows some of our, our  
17 problems, the good, the bad, the in-between.

18           My only concern is we do have a  
19 deputy executive director, and piggybacking on what  
20 Ms. Langford said, are we following the protocol, and  
21 maybe, Andy, I think you mentioned -- you've talked  
22 about this -- can we go outside of our executive --  
23 you know, the way the executives are put?

24           I know Mr. Smith has other issues  
25 and possibly he might not even be interested. I know

1 he's -- right now he's working hard there. He has a  
2 very big, long -- you know, he knows everything about  
3 the plant. I'm not saying he can do everything. I'm  
4 just wondering are we going to put a flag up going  
5 outside our format. I guess that's a question for  
6 maybe Andy, I'm not sure.

7 MR. WEBER: I know that I addressed  
8 that with, with the state, and without going into too  
9 much detail in a public setting, I can tell you that  
10 they're not going to feel that way. I think that  
11 there are -- having a deputy director, quite frankly,  
12 does not necessarily mean that automatically that  
13 person is going to step in as the executive director.

14 MR. HILL: Right.

15 MR. WEBER: And so --

16 MR. HILL: There's a line, you know  
17 what I'm saying. I want to make sure we're not going  
18 out of the line and cause folks to take a look at us,  
19 "Why did we do this?", that's all I'm saying.

20 I think he's doing quite an amazing  
21 job and I'll be happy to vote for him, that's not the  
22 point. I want to make sure we're making it crystal  
23 clear on, you know, why we're doing this and we're  
24 not overlooking somebody that possibly has, you know,  
25 a reason to do it. I don't know.

1                   MR. WEBER:   And that person can  
2 always apply if they want.  I mean, I'd be surprised  
3 if you don't find perhaps people within the  
4 organization who apply ultimately to be executive  
5 director.

6                   MR. HILL:   That's fair.

7                   MR. WEBER:   But I think what you're  
8 looking for is a balance between both operations and  
9 management and administrative and legal.  And I think  
10 that's the reason why I had thought of -- I spoke to  
11 Fred about that; that maybe Fred would be a good  
12 candidate for that.

13                   MR. HILL:   As long as we're --

14                   MR. MILTON SMITH:  Andy, Andy, let  
15 me interject.  Let me interject here, please, Andy.

16                   I have a lot of respect for Claude  
17 Smith, but I don't think he's the person to run this  
18 place as interim or as director mainly because he  
19 doesn't get along well with the people here that have  
20 license to run the place.  He doesn't get along well  
21 with the previous director.  They didn't even speak.  
22 I don't know if the people there -- some of the  
23 commissioners don't know anything about that.

24                   CHAIRMAN DEVLIN:  Milt, Milt --

25                   MR. MILTON SMITH:  Let me speak.



1 CHAIRMAN DEVLIN: Milt --

2 MR. MILTON SMITH: Let me finish,  
3 please. Let me finish.

4 Now, here's a guy that doesn't have  
5 a license. He rode the back of Neil Goldfine for a  
6 license in engineering. And there's other people  
7 there have license to run that place that he doesn't  
8 have, and I think that bothers him.

9 He's been a good employee. I voted  
10 for him, I've, I've --

11 CHAIRMAN DEVLIN: Milt, Milt, Milt,  
12 we're getting a little off-kilter here.

13 MS. BAILEY: Yeah.

14 CHAIRMAN DEVLIN: Let me -- are you  
15 there?

16 MR. MILTON SMITH: Yeah.

17 CHAIRMAN DEVLIN: Okay, okay. We're  
18 getting a little off-kilter a little bit. We heard  
19 what you said.

20 MR. HILL: My question was answered  
21 by Mr. Weber. I, again, have no problem having  
22 Mr. Bor step in at this time because I believe he's  
23 got a great amount of experience and he gets along  
24 with everybody.

25 I just need to make sure, and Andy

1 now has assured me, that we were not going outside a  
2 certain plan, and, now, that's fine, and the state's  
3 aware, let's move forward.

4 MS. BAILEY: I got to say that that  
5 was a great question, Mr. Hill, because that my  
6 question. I just wanted everybody to finish.  
7 Because in the other world that Devlin points out so  
8 well, the Board of Education, this couldn't happen.  
9 We couldn't bring somebody -- we couldn't bring the  
10 lawyer in. The person who was --

11 MR. HILL: I know.

12 MS. BAILEY: -- second in charge --  
13 even at CRDA -- again, it's the person who's second  
14 in charge who normally steps up. But now, as you  
15 said, now that Mr. Weber has clarified that he's  
16 actually spoken to Rob Long and the state -- made a  
17 suggestion and they were satisfied with the  
18 suggestion, then, you know, what more can we say. We  
19 all respect the fact that Fred has the knowledge that  
20 he has.

21 So if you're saying that there is no  
22 gray area at all in this -- from the standpoint of  
23 what John and I are used to, that's interesting. But  
24 if there's no gray point in it and everybody feels  
25 that Mr. Bor would be the fit, then I can go along

1 with it. I was just -- thank you, Mr. Hill, because  
2 that was going to be my question. I didn't know you  
3 could do that.

4 MR. HILL: Thank you, Ms. Bailey,  
5 because I know we went through this at the CRDA, and  
6 we have an interim director, and that person stepped  
7 up twice in a row.

8 MS. BAILEY: I remember, I remember,  
9 I remember.

10 CHAIRMAN DEVLIN: You know, I just  
11 want to -- are you finished, Ms. Bailey?

12 MS. BAILEY: I'm finished, thank  
13 you.

14 CHAIRMAN DEVLIN: Anybody else want  
15 to speak?

16 (There is no response.)

17 CHAIRMAN DEVLIN: I just want to  
18 tell the Board since we got this information I met  
19 right with Mr. -- Claude, and he didn't waiver when I  
20 asked him. He was -- I asked, Hey, brother, I said,  
21 You're acting. There's no way around it; he stepped  
22 up. I've known him for about a year now. I think  
23 he's done a good job. He's very informative, gets  
24 right back to me, answers his phone.

25 And one of the things I was thinking

1 about just driving here today was if we were going to  
2 another direction and made him the acting, made him  
3 the interim, who would do his job. And from what I'm  
4 learning, I'm still learning here, his position is  
5 very articulated. And I don't know, we'd be  
6 filling -- we'd be, you know, backfilling, putting  
7 him as the executive director and then doing a search  
8 for his old -- you know. As an interim, it's just,  
9 it's just -- I mean it's just, I think we're just,  
10 you know, robbing Peter to pay Paul a little bit  
11 where he's on board, he's the acting. I'm quite  
12 sure -- and I've known him for a bit now, him and  
13 Fred get along good. You guys, I don't think there's  
14 going to be an issue there.

15 So with that being said, I mean if  
16 everybody is on board, the same thing, we're  
17 transparent, I'm good, I'm good with what everybody  
18 has to say and occurring. But, again, I think we owe  
19 Mr. Smith a big --

20 MS. BAILEY: Thank you.

21 CHAIRMAN DEVLIN: -- thank you  
22 because he stepped up and he ran this place on a  
23 minute's notice. And, and with that being said, Rob  
24 Long was very happy to know what our contingency plan  
25 was, and his name was involved, and, again, he was

1 respected.

2           You can ask -- Andy, you can share  
3 an opinion, and Fred, when we did a conference call  
4 with him, he was very happy with our contingency plan  
5 with having Claude as the acting.

6           But with that being said --

7           MR. WEBER: Right.

8           CHAIRMAN DEVLIN: -- moving forward,  
9 again, my concern was like who's going to do his job  
10 when -- if we make him the interim. So if we're all  
11 moving forward together with Fred, and then I will  
12 say that hopefully -- and I'll talk with both of them  
13 before I leave today -- that they need to work  
14 together a hundred percent. They got to be attached  
15 at the hip moving forward because, like Mr. Cheatham  
16 said, we have all eyes on us. And I don't want to  
17 put any kind of damper on our success here at the  
18 school -- at the "school district" -- at the MUA.

19           Does anybody else have any comments?

20           MR. BOR: Yeah, I do.

21           CHAIRMAN DEVLIN: Oh, Fred, go  
22 ahead.

23           MR. BOR: Yeah, this is Fred  
24 speaking. Look, first of all, as far as Mr. Ward is  
25 concerned, I wish him well in his retirement and wish

1 him good health in his retirement.

2 Being the interim or stepping in is  
3 not an easy situation. One of the things that  
4 happened when we brought in Mr. Ward, some of you  
5 will remember, is we had Mr. Goldfine stay aboard for  
6 three months, I think it was, to teach him what was  
7 going on, what files meant, how to do anything. I'm  
8 not going to have that advantage. But the advantage  
9 that I do have is this terrific staff around me if  
10 I'm appointed, and, also, I've spent 11 years at this  
11 Authority. I'm former city solicitor of Atlantic  
12 City. I've represented 22 boards in this state over  
13 my forty-some-odd years of practicing, and I'm, I'm  
14 quite sure I can handle the job.

15 I want to emphasize though that if  
16 the Board chooses to select me, interim means  
17 interim. I am under no belief ahead of time that the  
18 search committee won't reach out and try to find a  
19 permanent solution. If he's more qualified than I  
20 am, if he's a better fit, I'll be more than happy to  
21 serve as legal counsel as I've been for 11 years.

22 My only goal is to have this  
23 Authority survive. So interim is the right decision  
24 if you decide to go with me, and I'll urge the search  
25 committee to try to find the best possible person to

1 take over as permanent down the road when that takes  
2 place.

3 I've reached out to several MUAs,  
4 Little Egg Harbor, Jersey City, and a couple of  
5 others on one other issue that some of you may be  
6 thinking about, and that is I am under contract to be  
7 solicitor of this Board. So the question I had  
8 because I am extremely conscience of ethical issues,  
9 I reached out to determine whether there's any  
10 conflict for me to be solicitor and interim executive  
11 director. I can report that many other MUAs, the  
12 most notable one is Jersey City, and some others that  
13 I spoke to, do have their executive director serve  
14 another capacity within the MUA.

15 The only ethics opinion rule that I  
16 could find that would -- that I wanted to bring to  
17 the attention of the Board is there was a situation  
18 in North Jersey where the president -- or the city  
19 solicitor in Jersey City, whose name was Jeremy  
20 Farrell, was the city solicitor, and he wanted to  
21 take over the job of MUA solicitor. And in that  
22 situation since he was city solicitor, not solicitor  
23 for the MUA, the Local Finance Board thought there  
24 was an issue there since the two jobs were  
25 inconsistent. However, there was no problem of the

1 MUA solicitor being part of the MUA executive.

2 As a result of that situation in  
3 Jersey City, their corporate counsel, whose name was  
4 Jeremy Farrell -- its in the news, so it's public --  
5 he was forced to resign city council -- excuse me,  
6 city solicitor so he could take over the MUA job.

7 I bring that to the attention of the  
8 Board because I wouldn't want any issue raised as to  
9 the propriety of me serving in the dual capacity,  
10 particularly since, one, I'm under contract in one  
11 and the other one just interim. Interim, if it ever  
12 comes to pass that I'm considered permanent, we'll  
13 deal with that later. All I'm interested in is being  
14 as interim and as counsel.

15 What I'm suggesting because the  
16 second half to it, if I get the votes to be interim,  
17 is the issue of compensation. You'll see that's  
18 there (indicating). I've also done research on that.

19 The Little Egg MUA representative,  
20 I'm not sure I remember his name now, he holds  
21 multiple positions. I disagree with him though  
22 because what he did is he stacked three positions in  
23 Little Egg, and as a result, made well over 200,000,  
24 which I think is --

25 CHAIRMAN DEVLIN: We're not in that



1 position.

2 MR. BOR: We're not in that  
3 position. So what I'm suggesting that if the Board  
4 appoints me as interim, that I have a compensation  
5 suggestion for consideration, and it's as follows:

6 The -- pass this over to Nynell,  
7 Mr. Cheatham (indicating).

8 I'm passing out to the members of  
9 the Board just some numbers that I put down here.

10 MR. CLAUDE SMITH: Let me have one  
11 of them.

12 MR. BOR: (Mr. Bor complies.)

13 Just some numbers I put down here  
14 and I'll say them out loud for the folks that aren't  
15 here.

16 And I've identified that Mr. Ward's  
17 salary was 165 to go up to 172, plus health benefits.  
18 I do not need health benefits certainly as an  
19 interim --

20 CHAIRMAN DEVLIN: Stop, stop right  
21 there. Anita, what's that cost? Do you have the  
22 cost of his benefits, Bruce Ward's benefits?

23 MS. THAPA: His base salary is 165.  
24 I'm not sure where 172 comes from. We cover him for  
25 the single coverage which is around 10,000 a year --

1 or a little bit more because it does -- probably  
2 increase a little bit.

3 CHAIRMAN DEVLIN: Thank you, ma'am.  
4 Fred?

5 MR. BOR: What was that number?

6 CHAIRMAN DEVLIN: Over 10,000.

7 MR. BOR: Over 10,000. So  
8 Mr. Ward's salary was 165 plus 10 for benefits. I  
9 don't need benefits since I'm a Medicare recipient  
10 with Medigap.

11 And my salary is 65. I suggest to  
12 the Board that my contract remain in effect for  
13 \$65,000, but to add my 65 to Bruce's salary would be,  
14 in my estimation, \$240,000. I would never, under any  
15 circumstances, go to the Board with that number.  
16 That number would be repugnant as to how I think this  
17 Board should be going.

18 So my suggestion to the Board is  
19 that my salary and my contract as solicitor continue  
20 and reduce the combined salary by \$50,000, so that my  
21 salary for serving both as interim and as solicitor  
22 be 190. That would result in a \$50,000 saving to the  
23 MUA during the interim period. So I think serving  
24 both roles, that would be fair at this point.

25 CHAIRMAN DEVLIN: Fred, if we want

1 to discuss that --

2 MR. MILTON SMITH: I'd like to  
3 interject just once more because as a -- I already  
4 said, I'm an old geezer and I'm -- listen, the thing  
5 I want to emphasize more than anything, I'm not  
6 throwing Claude Smith under the bus because he does  
7 know a lot about certain things here at the MUA, and  
8 following protocol is allowing the best person or  
9 people to run the MUA. Because my 20 years there, I  
10 want to see Atlantic City keep our water company.  
11 That -- and I'll be satisfied with that, whoever runs  
12 it.

13 CHAIRMAN DEVLIN: Thank you.

14 MR. MILTON SMITH: Okay, moving on.

15 CHAIRMAN DEVLIN: Thank you,  
16 Mr. Smith.

17 MR. MILTON SMITH: Please move on,  
18 Mr. Chairman.

19 CHAIRMAN DEVLIN: Thank you, sir.  
20 Fred -- does the Board like to  
21 discuss this?

22 MS. BAILEY: Mh-hmm.

23 CHAIRMAN DEVLIN: -- do you mind  
24 stepping out for a little?

25 MR. BOR: Oh, no, not at all. You

1 need a copy of this (indicating)?

2 CHAIRMAN DEVLIN: Thank you.

3 (Mr. Frederick Bor leaves  
4 the conference room at 10:43 a.m.)

5 CHAIRMAN DEVLIN: Is everybody still  
6 on the line?

7 (There is an affirmative response.)

8 CHAIRMAN DEVLIN: Andy, real quick.

9 MR. WEBER: Yes.

10 CHAIRMAN DEVLIN: I guess we're  
11 discussing the legalities again. I mean, first and  
12 foremost, what's everybody's thought on this?

13 MR. CHEATHAM: I want to ask a  
14 question.

15 CHAIRMAN DEVLIN: Yes, sir.

16 MR. CHEATHAM: Did Bruce Ward have  
17 an assistant?

18 MS. BAILEY: A deputy. Smith was  
19 the deputy.

20 CHAIRMAN DEVLIN: Mr. Smith?

21 MS. BAILEY: Mr. Smith.

22 MR. MILTON SMITH: No, he didn't  
23 have an assistant. There was another assistant.  
24 Mr. Claude Smith was acting as the engineer in charge  
25 without a license unbeknownst to me.

1 MR. CHEATHAM: What is this young  
2 lady's position (indicating)?

3 MS. THAPA: I'm in the finance side.

4 CHAIRMAN DEVLIN: That's Anita.

5 MR. CHEATHAM: Anita. She's  
6 finance?

7 MS. THAPA: Mh-hmm.

8 MR. CHEATHAM: Okay.

9 MR. HILL: Mr. Devlin, I believe the  
10 last Board meeting last week, just to make Mr. Smith  
11 feel more comfortable, we are looking for a  
12 consultant. This has nothing to do with the topic,  
13 but he brought it up --

14 CHAIRMAN DEVLIN: Yeah.

15 MR. HILL: -- a consultant for  
16 engineering. Correct?

17 CHAIRMAN DEVLIN: Yeah, Mr. Smith is  
18 aware.

19 MR. HILL: All right, very good.  
20 Okay.

21 MS. BAILEY: My question would be --

22 CHAIRMAN DEVLIN: Ms. Bailey.

23 MS. BAILEY: My question is, as we  
24 look at the proposal that Mr. Bor placed before us,  
25 from a line item standpoint, Anita, can we merge

1 those two salaries or are moneys for an interim and  
2 salaries for EDs and stuff come out of a totally  
3 different line item than the money for legal?

4 MS. THAPA: Yes.

5 MS. BAILEY: So these two  
6 salaries -- so we know that.

7 CHAIRMAN DEVLIN: Yes.

8 MS. BAILEY: First of all, we  
9 shouldn't look at them together. We need to look at  
10 them separate.

11 CHAIRMAN DEVLIN: Yes.

12 MS. BAILEY: And that's for his  
13 protection, too, that it stays separate as legal and  
14 as interim. That's my first thing, as he puts it  
15 here like that, that we don't merge those two  
16 salaries.

17 CHAIRMAN DEVLIN: No, sir -- no,  
18 ma'am. I think that's the way he discussed that  
19 though.

20 MS. BAILEY: Right, like two, two  
21 line items. And my question -- and you may know the  
22 answer -- the 125 that he proposes as interim, is  
23 that 125 on an annual basis or are we going to  
24 just -- how are we going to do that, divide it by 12  
25 or however long it takes us to find someone?

1 CHAIRMAN DEVLIN: If it takes us  
2 three months --

3 MS. BAILEY: Right.

4 CHAIRMAN DEVLIN: -- just  
5 hypothetically.

6 MS. BAILEY: Okay.

7 CHAIRMAN DEVLIN: Then we'll do that  
8 in a 12-month block. Is that how we'll be paying  
9 him?

10 MS. THAPA: It depends -- I mean,  
11 Bruce is supposed to work 40 -- 80 hours, you know,  
12 per pay. It's based on hours. How much -- is he  
13 supposed to come every day like Bruce did?

14 CHAIRMAN DEVLIN: Yeah. Well, we'll  
15 work on that, but right now the pay is -- I mean,  
16 he's not going to be punching a clock, and neither  
17 did Bruce Ward --

18 MS. THAPA: Yeah, no.

19 CHAIRMAN DEVLIN: -- trust me on  
20 that.

21 MS. THAPA: No, we don't either.

22 CHAIRMAN DEVLIN: Okay. With that  
23 being said, you know, he will be paid a 40-hour  
24 block -- 40-hour week, 80 hours biweekly. Right?

25 MS. THAPA: Mh-hmm.

1                   CHAIRMAN DEVLIN: So with that being  
2 said, back to your question, it's a monthly. Say in  
3 three months we get together and find a permanent --

4                   MS. THAPA: Because as the director,  
5 you know, we do need him on a day-to-day basis  
6 because he has to approve stuff, you know.

7                   CHAIRMAN DEVLIN: Anita, I got it.  
8 Leave that alone for a second. Let's go back to pay  
9 for the last time. He will be paid month to month  
10 blocks; correct?

11                  MS. THAPA: Yes.

12                  CHAIRMAN DEVLIN: Thanks. So that's  
13 all I need to know.

14                  MS. BAILEY: So I'm confirming what  
15 you just said. We would pay him his solicitor's  
16 salary like we've been doing on a month to month, but  
17 would his interim salary be like you and I get paid,  
18 every two weeks, or once a month? That's my  
19 question.

20                  CHAIRMAN DEVLIN: A good question.

21                  MR. CLAUDE SMITH: It should be --

22                  MS. THAPA: Biweekly.

23                  MR. CLAUDE SMITH: It should be  
24 biweekly.

25                  MS. BAILEY: That's what I thought.



1 MR. CLAUDE SMITH: A 40-hour  
2 workweek, 80-hour block. It's two weeks basically in  
3 regards to the payment of the individual.

4 MS. BAILEY: Okay. I'm good, I'm  
5 good.

6 CHAIRMAN DEVLIN: Me, too. Anybody  
7 else have any questions regarding salary?

8 (There is no response.)

9 CHAIRMAN DEVLIN: Gar or Andy, Milt?

10 MR. WEBER: No.

11 MR. HILL: No.

12 CHAIRMAN DEVLIN: Milt, do you have  
13 anything?

14 MR. MILTON SMITH: No, as long as  
15 it's legal -- did Andy say that was legal?

16 CHAIRMAN DEVLIN: Andy, Milt is  
17 asking you a question.

18 MR. WEBER: I didn't -- all right.  
19 I never passed the salary to the state. I mean,  
20 that's, you know -- you hear me?

21 CHAIRMAN DEVLIN: Yeah, Andy, I  
22 agree with you. Yes, you're right.

23 MR. WEBER: All I know is that the  
24 procedure is good. All we do is -- you know, you  
25 fill in the blanks. The state, obviously given the

1 position that they're in, they may have a comment  
2 today. I don't know.

3 CHAIRMAN DEVLIN: Well, you know  
4 what, let me -- hey, Andy, I have to call as soon  
5 as -- immediately, I've been ordered to by the DCA,  
6 immediately, when this meeting concludes, that I  
7 report to Rob Long.

8 MR. WEBER: Right.

9 CHAIRMAN DEVLIN: Do we want to hold  
10 off as a Board as far as that hard number?

11 From Anita, it will be -- he'll be  
12 paid biweekly out of that 12-month block. So if he  
13 only works three months out of twelve, he will be  
14 paid for as solicitor, but also he'll be compensated  
15 for being the interim executive director. We got  
16 that out of the way.

17 MR. WEBER: No, I think --

18 CHAIRMAN DEVLIN: So as far as the  
19 number, should -- you know, when I call, when I call  
20 him, I would like, if you don't mind, Andy, because  
21 you have a relationship there, do you mind being on  
22 that conference call and we can discuss that on the  
23 conference call, just me, you, and him, and we'll  
24 keep Fred out of that one.

25 MR. WEBER: Yeah. I mean, I think

1 that this way he'll have a better understanding of  
2 how you came up with the number.

3 CHAIRMAN DEVLIN: Okay, all right.

4 MR. WEBER: So that's the reason why  
5 I think it'd be a good idea to do as suggested.

6 CHAIRMAN DEVLIN: Okay. All right,  
7 I'm good with that.

8 Anybody else have any questions on  
9 that? I agree with that.

10 MS. BAILEY: And I agree with that.

11 MR. HILL: Mr. Devlin, you'll report  
12 back to the Board on the conversation?

13 CHAIRMAN DEVLIN: I will -- I'll  
14 call everybody directly, but I will write an email  
15 the minute I hang up the phone. I'll have an email  
16 sent by Kelley to all Board members and I'll call  
17 everybody individually.

18 MR. HILL: Thank you.

19 CHAIRMAN DEVLIN: You're welcome.  
20 My pleasure.

21 MR. MILTON SMITH: Very good.

22 CHAIRMAN DEVLIN: Thank you.

23 All right. You want to call him  
24 back in.

25 Stand by. Fred is coming back in

1 the room, guys.

2 (Mr. Frederick Bor returns to the  
3 conference room at 10:50 a.m.)

4 CHAIRMAN DEVLIN: So Fred -- Fred's  
5 back with us, guys.

6 MR. BOR: Mh-hmm.

7 CHAIRMAN DEVLIN: -- Andy's  
8 suggestion, and I agree, and the Board agrees, that  
9 the salary -- one of the things we didn't discuss  
10 with the DCA was the salary number. So once this  
11 meeting concludes, we vote on the interim  
12 superintendent -- I'm sorry, interim executive  
13 director -- that we are going to discuss that salary  
14 with Rob Long and explain to him exactly what this  
15 does, how we're saving \$50,000 and break it down to  
16 him so it's not a surprise --

17 MR. BOR: Okay.

18 CHAIRMAN DEVLIN: -- when we say  
19 190,000 because I'm sure that he's got other people  
20 in his ear and he would want a lengthy explanation.

21 Once that's delivered and we speak  
22 about it, I'll get back to you directly and the rest  
23 of the Board members. But at this time --

24 MR. BOR: Well, you got to keep in  
25 mind what it really breaks down to conceptually is --

1 and I want to keep my contract as solicitor at 65,  
2 keep my separate -- keep that separate, my solicitor  
3 contract at 65 because I'm under contract there, and  
4 basically, simply put, reducing Bruce's salary from  
5 175 to 125 for me. So that reflects the \$50,000  
6 differential.

7 Now, I'm -- the Board should also  
8 know that as interim, I still have a very small law  
9 practice, so occasionally I'm going to have to make  
10 some appearances, and I assure the Board that if I'm  
11 chosen for this, I'm on board 24/7. There may be an  
12 occasional court appearance that should only take a  
13 couple of hours here or there, but as interim I have  
14 to do that because in the event somebody else is  
15 permanent I don't want to have that much of an  
16 impact.

17 Also, if the Board -- if it's the  
18 Board's pleasure instead of me to have Mr. Smith be  
19 at his present salary, I'll be glad to serve as  
20 solicitor. I'm just open and I'm at the will of the  
21 Board.

22 CHAIRMAN DEVLIN: Thanks, Fred.

23 MS. BAILEY: Thanks, Fred.

24 CHAIRMAN DEVLIN: Let's do this.

25 Moving forward, let's do a motion to accept -- it

1 sounds like everybody is on board with Fred Bor as  
2 interim?

3 MR. BOR: Well, it's subject to  
4 review with --

5 CHAIRMAN DEVLIN: Salary is subject  
6 to review with the DCA.

7 With that being said, I'm going to  
8 need a motion. Motion?

9 MR. HILL: I'll make a motion to  
10 accept Mr. Bor as --

11 MR. MILTON SMITH: Second.

12 MR. HILL: -- interim executive  
13 director.

14 CHAIRMAN DEVLIN: Motion by  
15 Mr. Hill. Second by, umm --

16 MS. BAILEY: Milt.

17 CHAIRMAN DEVLIN: Thank you. I  
18 apologize.

19 MR. BOR: But is it the  
20 understanding that the two are interrelated, the  
21 compensation being approved by Rob Long? In other  
22 words, I --

23 CHAIRMAN DEVLIN: We'll move forward  
24 with the vote with the approval, the final approval  
25 with the DCA then.

1 MR. BOR: And if he rejects that,  
2 then we'll reconvene you mean?

3 CHAIRMAN DEVLIN: We're back to the  
4 table.

5 MR. BOR: Go back to the table --

6 CHAIRMAN DEVLIN: Okay.

7 MR. BOR: -- that sounds fine.

8 Okay. So the motion is to approve  
9 Frederick Bor as interim -- we already have our  
10 search committee -- as interim executive director.  
11 The salary shall consist of his continual contract as  
12 solicitor of \$65,000 and his interim executive  
13 director salary of \$125,000.

14 CHAIRMAN DEVLIN: With no benefits.

15 MR. BOR: With no benefits.

16 CHAIRMAN DEVLIN: And do you need a  
17 vehicle -- are you going to need that vehicle, Fred?

18 MR. BOR: If the vehicle is  
19 available to and from work and was available to  
20 Mr. Ward, that's fine. If it's -- could be put to  
21 better use --

22 CHAIRMAN DEVLIN: Okay.

23 MR. BOR: -- we can deal with that  
24 down the road a little bit.

25 CHAIRMAN DEVLIN: All right. I'll

1 have that in the discussion.

2 All right. Roll call vote.

3 MR. BOR: We've already had a  
4 second.

5 Mr. Cheatham?

6 MR. CHEATHAM: Yes.

7 MR. BOR: Ms. Nynell Langford?

8 MS. LANGFORD: No.

9 MR. BOR: Ms. Bailey?

10 MS. BAILEY: I abstain.

11 MR. BOR: Mr. Hill?

12 MR. HILL: Yes.

13 MR. BOR: Mr. Devlin?

14 CHAIRMAN DEVLIN: Yes.

15 MR. BOR: And Mr. Smith?

16 MR. MILTON SMITH: Yes.

17 MR. BOR: Okay, thank you.

18 CHAIRMAN DEVLIN: Motion passed?

19 MR. BOR: Yeah, the motion passed.

20 As the new DCA rule indicates, we cannot have a  
21 closed session under that new rule, so if there's no  
22 other business, is there a motion to adjourn?

23 MS. BAILEY: One last thing.

24 CHAIRMAN DEVLIN: Ms. Bailey.

25 MS. BAILEY: Yes. Do we need to do



1 anything regarding accepting Mr. Ward's retirement?  
2 It's done, but I didn't know if there was anything  
3 that goes on just from a personnel standpoint. Just  
4 from personnel, they accepted his retirement and they  
5 move forward with the process of his retirement;  
6 right?

7 MS. THAPA: Yes.

8 MS. BAILEY: I just wanted to make  
9 sure about that.

10 CHAIRMAN DEVLIN: Thank you,  
11 Ms. Bailey.

12 MS. BAILEY: Thank you.

13 CHAIRMAN DEVLIN: Anybody else any  
14 other questions? Any other business? Anything?

15 (There is no response.)

16 MR. BOR: Okay. Hearing no  
17 objection, the Board is adjourned until our regular  
18 meeting April 15th.

19 (The Special Board Meeting was  
20 concluded at 10:55 a.m.)

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R E P O R T E R ' S      C E R T I F I C A T I O N

I, LYNDA R. GAMON SNELGROVE, a New Jersey  
Certified Court Reporter (License No. 1353),  
Registered Professional Reporter (RPR), hereby  
certify that the proceedings were reported by me  
fully and accurately stenographically, reduced to  
written form under my personal direction and  
supervision and that this is a true and correct  
transcript of same.

I further certify that I am neither an  
attorney nor counsel of any of the parties in the  
above proceedings, nor a relative or employee of any  
attorney or counsel employed by the parties hereto,  
nor financially interested in the outcome of the  
within proceedings.

*Lynda R. Gamon Snelgrove*



LYNDA R. GAMON SNELGROVE, CCR, RPR  
Certified Court Reporter  
of the State of New Jersey  
License No. 30XI0135300

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